

## LEADERSHIP DEVELOPMENT COMMITTEE

This committee consists of seven members approved by the Board and elected by the congregation at the Annual Meeting. Members serve 2 year staggered terms: 3-4 members newly elected yearly at the Annual Meeting. **Candidates with prior UUCGT Board experience will be given primary consideration for service on LDC because of their governance experience and understanding of the dynamics of such service. In the event of mid-year vacancies, open positions will be filled by LDC, upon Board approval.**

The committee meets as needed beginning in September to establish a slate of candidates to fill elected positions. **It will create and maintain an election calendar in collaboration with the Board of Trustees calendar to best coordinate the Annual meeting and its election process.**

Deliberations and votes within the Leadership Development Committee are held confidential; only members of the committee are privy to their discussions.

Committee responsibility is to:

- Develop a slate of candidates **for open positions on the Board of officers and trustees, open positions of the Endowment Committee and Leadership Development Committee;**
- **LDC members become eligible for election to Board of Trustee positions one year after their LDC term ends.**
- Present its slate to the secretary of the Board at the Board meeting prior to the date the slate must be presented to the congregation;
- Meet initially in September and continue meeting monthly until the slate of candidates is filled;
- Elect a chair and/or co-chair and secretary to the committee by a vote of the committee at the first meeting following the Annual Meeting;
- Assign members to attend Board meetings to become acquainted with the work and process of that body;
- Additionally, it is within the scope of the committee to foster and support development of leadership in the congregation. The intention is to recognize existing leadership and encourage member involvement in leadership roles in congregational life.

*Board ~~approved~~ revised ~~May 17, 2016~~ June 19, 2017*

New members of Leadership Development, Safe Congregation Response Team, Staff Resources Committee, Congregational Care Team and the UUCGT Board of Trustees shall submit to a background check and sign a confidentiality agreement. They shall also have been a member of the congregation for at least 6 months prior to acceptance to the position. A

written submission for a waiver of the 6-month requirement could be considered.

*Board approved May 19, 2015*

Potential nominees for elected leadership positions shall be reviewed by the Safe Congregation Response Team (SCRT) before being presented to our congregation. The SCRT, by its very nature, may have information about candidates that cannot be made public, but could affect eligibility.

*Board approved May 19, 2015*