

Annual Report to the UUCGT Board of Trustees from the LDC – 2017

The LDC had a very active year.

We held regular monthly meetings all year, and sent a representative to every Board of Trustees and Program Council meeting.

In close to chronological order, we accomplished the following:

- Responded to written suggestions from the Safe Congregation Response Team with a lengthy and carefully thought through memorandum and by altering some of our past practices
- Developed a written protocol for organizing our work, including written criteria for the qualifications we are seeking in candidates.
- Developed a recruitment process which included face-to-face interviews with potential candidates and more detailed conversations with nominees.
- Completed our task of developing and submitting a list of nominees for all open positions on March 21, 2017, 10 days ahead of our goal.
- Developed a proposal for a program to address, on a congregation-wide basis, the question “Who Are We Now” as a way to get at the continuing disquiet in the congregation in a positive manner.

We have developed and maintained a committee culture of openness and frank conversation about the matters we are considering. Our meetings start and end as scheduled and we have finished each meeting with a sense of satisfaction with our relationships and our accomplishments.

Respectfully submitted,

Tom Darnton, Chair -- LDC, and committee members Ann Swaney (Vice-Chair), Nancy Doughty (Secretary), Mary VanValin, Richard Miller, Judy Myers and Judy Weaver.