

UUCGT Board of Trustees Minutes

11/14/16

Linda Fletcher, President, convened the meeting at 5:30 PM. Linda welcomed board member Donna Stein-Harris. Linda asked for comments from guests. No comments were presented

Our chalice was lit and our bell tolled followed by the joint reading of our covenant, as is our custom.

Present: Board members Linda Fletcher, Donna Stein-Harris, Phyllis Jessup, Gretchen Kronk, Karl Love, Don Pyne and Kay Sturgeon. Rabbi Chava Bahle was absent because of illness.

Congregational members present: Marilyn Mayo, Mike & Sandra McDonald, Richard Miller, Ann Swainey and Mary Van Vain.

President Linda Fletcher noted the board's appreciation of the volunteers who have organized the Thanksgiving Feast at Twin Lakes. 100 people are expected. Linda acknowledged the swelling new membership and noted appreciation for the membership committee.

Linda noted the meeting on Wednesday November 9th that Rabbi Chava conducted in response to the election results. Over 40 people were in attendance. Finally, Linda announced that she would be absent for the December board meeting because of the happy circumstance of her upcoming marriage and honeymoon. Vice President Phyllis Jessup will preside.

Karl Love read policy excerpts from "Declaration of Intent for the Board of Trustees/Transparency" page 6 and "The Conflict Management Policy" (P70) specifically section 4 "the Difference between secrecy and confidentiality".

Gretchen Kronk moved that the agenda be approved with minor emendations. The motion was seconded by Phyllis Jessup and passed unanimously.

Kay Sturgeon moved that Karl Love be appointed board secretary for the balance of the term. The motion was seconded by Phyllis and passed.

Kay moved approval of the consent agenda with minor corrections to the minutes. Don Pyne seconded and the motion passed.

Kay moved that the board approve an omnibus appointment: Amanda Mangiardi as co-chair of The Sunday Services Committee; Jim Linsell as member of the Committee on Ministry; and Bob Hicks as chair of the Music Committee. Phyllis seconded the motion of appointments. There was discussion of evaluating which committees should require board approval and which positions should be at the discretion of their respective committees. The matter was recommended to the Policy Committee for evaluation. The motion of appointment was passed.

Phyllis reported that the Organizational Chart Task Force was concluding their work on a proposal that will be presented in our December meeting.

Linda reported that the Healthy Reconciliation Committee would be reporting their findings not later than the first part of January.

Karl moved that Tom Darnton, Judy Myers and Price Watts be appointed to the Policy Committee for two-year terms effective immediately. The motion was seconded by Phyllis and passed.

Linda spoke at some length about the purpose of board liaisons to various committees. The purpose of board liaisons is to improve communication by having established relationships between committees and the board.

Linda also spoke of a volunteer emphasis. We have significant numbers of new members who are excited to be involved. The membership committee has established "friends" for each new member with the intention of both welcoming our newest members and helping them to adapt in meaningful ways with our organization. Linda suggested that friends invite new members to visit committee meetings to further create understanding in our functioning and deepen our welcome.

Kay moved to form the Committee for Social Witness. Karl seconded the motion. The purpose would be to identify long-term social justice concerns and determine how the congregation can become active in the community with areas of local concern and with the UUA on a national/global basis. After discussing such a committee's merits and purposes, the board tabled the motion until such time as Rabbi Chava could join us for further discussion.

Karl updated the board on compliance to the Fair Labor Standards Act and its impact on our organization.

At 6:29 the board went into executive session. Phyllis moved that we reinstate the Music Directors salary to the "pre-cut" level. Further, that we offer John Bailey the position from January 1, 2017 through the end of next fiscal year (June 30th 2018). The motion was seconded by Karl and was passed.

The board then discussed our winter retreat to be held November 28th at 6:30 at Linda Fletcher's house.

Linda Fletcher adjourned the meeting at 7:11 PM.

Respectfully submitted,

Karl D. Love, Secretary