

Staff Resource Committee

Draft Board Recommendation:

We recommend that the Board of Trustees authorize payments to make the current Senior Spiritual Leader whole during her Medical Leave of Absence period beginning June 11, 2018 and lasting up to 12 weeks. This means that the UUCGT would supplement the lost wage allowances received by the Spiritual Leader from the UUCGT Disability Insurance policy and /or the Workers Compensation Insurance policy (if any) up to the full extent of her current pay. This supplemental pay would be authorized only to the extent of available budgeted funds. That is, the payment of expenses incurred for replacing the normal Spiritual Leader's responsibilities would be paid first, ie contracted services of a guest minister. Additionally, the UUCGT would pay for all benefits currently received by the Senior Spiritual Leader.

We further recommend that the Board of Trustees acknowledge that this is a special situation deemed necessary to support the health of our current Senior Spiritual Leader and, that it is an exception to policies spelled out in the Employee Handbook. This action should not be deemed precedent setting.