

UUCGT Board of Trustees Minutes

04/17/17

President Linda Fletcher convened the meeting at 5:30 PM. In addition to Linda, present were Rabbi Chava Bahle, Donna Stein-Harris, Phyllis Jessup, Gretchen Kronk, Karl Love, Don Pyne and Kay Sturgeon.

Congregational members present: Solveig Gustafson, Karl Keinath, Mike McDonald Sandra McDonald, Richard Miller, Lynette Rhodes and Mary Van Valin.

President Linda Fletcher welcomed guests. Linda noted that the meeting would be lengthy because it combined the April meeting with the candidate slate review previously scheduled for April 10th. The board then received comments from guests.

Karl Love read from our Policy Manual. He read "Un-conflicted Loyalty", the second paragraph from the Board Members Code of Conduct.

The Agenda was amended noting the cancellation of our April 10th slate review meeting and that work included tonight. Don asked for the inclusion of his motion with the HRTF report motion by Gretchen Kronk. Kay Sturgeon moved for approval as amended and was supported by Don Pyne. The agenda was approved.

Karl moved for approval of the consent agenda upon removing a motion from the SRC and the Endowment Committee Report, which contains a motion. Don supported and the consent agenda was approved.

Karl moved that Phyllis Jessup be approved to fill the vacancy on Staff Resources Committee. Don seconded the motion and Phyllis' appointment was approved.

Kay moved that the board accept the recommendation of the Endowment Committee of the distribution of interest/dividend income of investments (motion attached as addendum). Phyllis supported the motion, which then passed.

Gretchen summarized changes in the motion to revise the Rental Policy. The motion was tabled at the March meeting. Phyllis moved to approve the policy and was supported by Kay. The policy was approved.

Linda reviewed for the Board UUGA attendance. As a congregation we are allowed four delegates. Linda and Lynette Rhodes plan to attend. We are allowed two additional delegates. It was agreed to include information in the Flash for those who may consider attending.

Gretchen reintroduced her motion regarding HRTF, which was tabled at the March meeting (the motion is attached to the March minutes). The motion was amended to not only rescind the approval of the report accepted by the Board in January but to correct the e-published document which, she noted, indicated that it was the report but did not match what was presented to and accepted by the board.

Linda told the board that the listeners in the HRTF project had agreed to do no further work on the project.

The motion to rescind was voted on and did not pass.

Don brought forward his related motion to reconvene the Healthy Reconciliation Task Force, which was supported by Karl (this motion is attached as an addendum).

Discussion on these matters was extensive and all members contributed. Karl asked Gretchen and Don if it would be an acceptable compromise if each trustee submitted a question or two to the committee and had them respond directly to us. The committee would have the option of answering directly or indicating that their experience did not result in a conclusion for that matter. Gretchen and Don were willing to accept the compromise. Linda was unprepared to speak for other listeners, but would share the proposal for their consideration. It was agreed that trustees would bring their questions to the next Board meeting.

Karl at this point offered that this seeming impasse is instructive for our Board. When the Board asks a question of a committee or task force, the first issue is clarity. Clarity may evolve in time through the committee and the Board. That leads to management and oversight. The Board is responsible for guiding the committee to ensure that the task remains clear and the endeavor remains focused. Written overviews, sometimes revised but frequently reviewed are well advised. Our policies for Board Committees and Task Forces should be revisited and possibly expanded to reflect the lessons learned here.

Phyllis asked the Organization Chart be implemented. After extensive discussion, Phyllis moved that the Board asked the Organization Chart Task Force to review the accepted revised working draft of the UUCGT Organization Chart and recommend component transitional implementation steps and so advise the Board. Karl supported the motion. The motion passed.

The board briefly considered the proposed "Declaration of Conscience" (February 2017) as an agenda item for the Annual Meeting. It was agreed to delay decision until such time as we have someone in place to review all congregational external communication.

At 7:24 PM the board broke, having concluded regular session business.

At 7:30 PM the board went into executive session to consider the candidacies for election in the annual meeting in June. The board also reviewed a confidential Safe Congregation matter.

Linda adjourned the meeting at 8:50 PM.

Respectfully submitted,

Karl D. Love, Secretary

Addenda:

Finance Committee Motion

I move the Board accept the recommendation of the Endowment Committee of the distribution of interest/dividend income of investments as follows:

\$485.00 – Capital Improvement Reserve (2440-000-00-310)

\$485.00 – Community Needs (2366-000-00-213)

(485.00 – General Assembly Scholarship Fund (2372-000-00-212)

All elements for this distribution are in keeping with the Bylaws.

Motion to reconvene the Healthy Reconciliation Task Force

I move that the full five-member Healthy Reconciliation Task Force meet and complete the task that was assigned them by the previous board and that the entire Task Force report back to the current UUCGT board in closed session. I realize the original copies of the listener's interviews have been destroyed by listeners, but hopefully the full committee can characterize the nature of comments and the frequency of each type of interview. The Board wishes to hear from all five members of the HRTF regarding their findings and recommended action.