

Staff Resources Committee Minutes

September 12, 2017

The Staff Resources Committee Meeting for September was held on Tuesday, September 12th. In attendance were Phyllis Jessup, Karl Love , Laura Matchett and Kay Sturgeon.

At the request of the staff a conversational meeting was scheduled for October 19th at 1 PM.

A revision of the Rabbi's Letter of Call and Mistry Agreement has been drafted and will be reviewed by all Committee members for further discussion.

Rabbi Chava recently requested that the Staff Resource Committee complete a survey by the Polestar LTGB+ Center of Traverse City. This is required for us to be listed in the on-line business directory of LGBT+ friendly business that provide services in Northern Michigan. Upon review of the survey and discussions held by the committee, it became evident that the UUCGT has some work to do before it rises to the level expected by this organization. For example, some changes to the Employee Manual would be drafted and approved by the board and staff training would need to be developed and administered before we could answer affirmatively to some of the questions.

At the Board's direction, we are willing to begin the process of working with the policy committee to draft changes to the Employee Manual for Board approval. In order to complete the full questionnaire, there will need to be involvement beyond the Staff Resources Committee as well. At a minimum Rabbi Chava's will need to address some of the questions.

Next meeting is scheduled for October 10th at 12:30pm.

Respectfully submitted,

Phyllis Jessup, Chair