

April 25, 2018

Dear Judy,

Attached is the proposed new policy for the Social Justice Committee. It was approved by the board on April 23, 2018.

The committee was reformulated by several of us in the congregation in coordination with Rabbi Chava in order to broaden the Committee's reach to support those many in the congregation who engage in social justice work, as well as to serve as a hub for information about what types of social justice work is being done by members of the congregation and inform our congregation of relevant social justice work happening outside of UUCGT.

We intend to elect officers, but to get started, we will have the following as leadership. An election of new leadership will occur prior to the start of 2019.

Cochairs: Kim Sibilsky, Barbara Conley

Secretary: Lynnette Rhodes

Board of Trustees Liaison: Linda Fletcher

Senior spiritual leader: Chava Bahle

Sincerely

Barbara Conley, Kim Sibilsky, Lynnette Rhodes, Linda Fletcher, Chava Bahle

*Rec'd from Howard 4/25/18*

Date approved by Board 4/23/2018

*no - has not been approved by Board*

SOCIAL JUSTICE COMMITTEE

POLICY:

To inspire awareness of, and stimulate and coordinate action in, social justice issues in compliance with the UUCGT Bylaws.

The Social Justice Committee aspires to build and grow dialogic culture at UUCGT, and in the community at large, modeling the six sources of the UU tradition and to nurture compassionate social witness in the UUCGT and beyond.

PROCEDURE:

- The Social Justice Committee aspires to build and grow the dialogic culture at UUCGT, and in the community at large, modeling the six sources of the UU tradition.
- The Social Justice Committee will:
  - Be comprised of any member or friend of UUCGT that wishes to participate.
  - Voting members must be members of UUCGT.
  - Consist of a leadership committee of 5; Chair and Vice-Chair (or Co-Chairs), Secretary, Board of Trustee Liaison and the Senior Spiritual Leader. Leadership will be members of UUCGT and will be elected by the members annually.
  - Set face-to-face meetings on a quarterly or more frequent basis as required and develop a pathway for information dissemination on an as-needed basis.
  - Foster education of congregation, community and the general public on all sides of issues so that individuals can make informed decisions that support their values.
  - Make information available to all members of the congregation as well as offering pathways for all congregants to submit ideas for consideration.
  - Educate new and established members of the UUCGT about the committee's vision and mission, and to support those who are engaged in social justice endeavors.
  - Aspire for UUCGT to become a social witness incubator which fosters intersectionality of shared values.
  - Keep UUCGT leadership informed about social actions in which UUCGT is involved.
    - Post articles regarding the Committee actions in the Beacon

## UUCGT POLICIES AND PROCEDURES

- The *Social Justice Action Subcommittee* will be a vital and integral subset of the larger Social Justice programs of the UUCGT.

The Subcommittee will:

- Consist of any members or friends of UUCGT interested in participating; members/friends of this subcommittee must be members/friends of the parent Social Justice Committee.
- Be coordinated by a chairperson and, if needed, cochairpersons, of this subcommittee. Chair(s) will be elected by the Social Justice Committee voting members.
- Meet face to face on a quarterly or more frequent basis to coordinate social justice action programs of the UUCGT.
- Function in conjunction with the larger Committee to interface with the local community to coordinate upcoming local events of a social justice nature.

At no time will there be any action, literature or other dissemination of information that would jeopardize the congregation's 501 (c) 3 status.