

UUCGT Board of Trustees Minutes

Monday, October 16 – 6:00 pm

The meeting was called to order by President Mike McDonald at 6:00 pm in the church building classroom. In addition to Mike, present were board members Tom Darnton, Donna Stein-Harris, Laura Matchett, Linda Fletcher, Jane Fochtman, and Barb Termaat. Also present were Karl Keinath, Jolynn Paige and Jan Ziebel. Tom read the opening words and the board recited. Donna agreed to provide the opening reading for the Tuesday, November 13 meeting.

1. Approval of Agenda: The proposed agenda was revised and then adopted.

2. Consent Agenda approved--passed

- Minutes of Joint Board Meeting – September 16, 2018
- Financial Reports as of September 30, 2018
- Average Weekly Attendance Report September

3. To Do List: Laura Matchett shared the To Do List.

No changes except the following: Tom and Joe are setting up a joint meeting with Laura and Barb on Safe Congregation.

3a. State Theater update - Donna Stein-Harris. Sunday Service committee met with theater managers to discuss space challenges. We tell them what we need and to practice well ahead, they will address issues. Sunday Services is also considering adding additional churches lead the Christmas Eve service. Thank you to the Sunday Services for continued excellent service!!

3b. Jane Fochtman's resignation effective January 1. Have asked Joe Cook to find a replacement. We wish her a great experience teaching for 6 months in Dresden!

4. Archive Request – Barb Culton. Please add more histories to the UUCGT archives. Board is fine with the suggestion. Barb Termaat will talk to Barb Culton about recording on YouTube.

5. Policy and Procedure Manual Update – Tom Darnton.

Policy Committee has completed the reorganization of the Manual. There are some undecided issues to resolve with the Board, as follows:

A conflict between our by-laws and Manual on office of Vice President and President-Elect. **(To be discussed at November Board Meeting)**

Conflict Management policy: do not see evidence of Board approval.

Committee on Ministry: conflict between in by-laws and proposed Manual language. Suggest leaving it off.

Stewardship Committee: proposal to change to Pledge Drive committee.

6. Status on Software Conversion – Mike McDonald. In process of converting, going well. Targeting first reports for end of October.

7. Update from task force on Religious Education – Laura Matchett/Jolynn Paige. UUA resources available and can be adapted for multi-age classes. Recommend getting an Interim Sunday Services focused position for the rest of the academic year, for K-5 young people especially. Kat investigating funding needed for Sunday Services focused position. Mike says Staff Resources needs a brief job description and estimate of number of hours per week. Jane suggest to make sure there is someone on board to help interim get going. Donna suggests we learn more about What do families want and expect? We must have a stable plan every Sunday for the children.

8. Status of Rabbi Chava's leave and congregational support until her return – Mike McDonald. In our last closed session we agreed to pay Chava salary through August 17 IF we are not compromising past insurance claims. This review has taken place and Rabbi Chava has been paid. Today's report from her doctor is that she cannot work or drive a car until further notice.

9. Pre-planning for Friday, October 20, 5:30pm - 7pm at Mike's house to finalize plans for Saturday with Dori with a dinner afterward. Saturday, October 21, 9am-3pm Visioning and Objective setting session with lunch provided. Over 20 people have registered. It will be followed at 3:15pm for Pledge drive/Stewardship planning.

We did some pre-planning for the Visioning and Objective setting session.

10. Date of next Board Meeting. Currently scheduled for Nov 20, but right before Thanksgiving. We are changing the November Board meeting to be Nov 13, at 6:30pm.

Public Comment: none

Closing words - Mike McDonald. I continue to be very impressed with how the congregation is doing given the absence of our spiritual leader. I especially appreciate the Sunday Services and Pastoral Care going beyond to keep things running.

Closed session – Staff Resources items

Adjournment – The meeting was adjourned at 8:25 pm.

Respectfully submitted,
Barb Termaat, Board Secretary
Oct 28, 2018