

Recommendations from the Religious Education Sub-committee Regarding the Temporary K-5 Teaching Position: December 10, 2018

Sub-committee members: Laura Matchett and Jolynn Paige

Overview We interviewed 5 excellent candidates over the course of 2 weeks. It was refreshing and exciting to know that so many people showed interest in supporting the growth of the UU principles with the children and youth of UUCGT and the greater Traverse City area. Although this is a temporary position, we feel this is a perfect opportunity to set forth some programming that could have a strong potential for growth in our congregation. While we had initially set out to hire 1 teacher, we feel it is in our congregation's best interest to hire 3 teachers.

Due to our safe congregations policies, we understand that each group of youth will need to have two adults present at all times and that any adults working with the children need to have had a background check. Finding enough volunteers to run a consistent program has proven difficult for the UUCGT. With this current arrangement, only 1 volunteer will be needed each week. The RE Committee will take the responsibility of getting a list of volunteers who are willing to get a background check.

Proposal:

We'd like to:

- 1). Hire one teacher to teach K-5 classes at \$150.00 per week x 24 weeks equaling \$3,600
- 2). Hire 2 teachers to co-teach the 6-8 class at \$100 each x 24 weeks equaling \$4,800.

Total budget request: \$8,400.

The contracts will run from January 1 to June 16th.