

## Status of Projects/Goals from October 2018 Visioning/Objective Session

As most of you know a Visioning/Goal setting session was held at UUCGT on Saturday, October 20, 2018. We promised the Congregation quarterly updates on the projects/goals from that session. This is our first quarterly report.

- We appointed a Task Force to possibly refine the **Covenant** and also make recommendations on how we work with out of Covenant behavior. Mary Van Valin, Jane Watts and Dusty Culton are working on this project and will have a report prior to our June Annual Meeting.
- We also discussed our **Mission Statement** and decided we needed a much briefer statement. The recommendation was to have past UUCGT Presidents work on this project. We will be meeting to work on this project in late January or early February.
- We established four goals and steps towards those goals:
  1. **Long term sustainability (membership and financial) – five-year goal** - Most of the work on this goal will be done in our existing committee structure. We have asked Finance, Pledge Drive, Endowment, Membership, Sunday Services, Social Justice and the Committee on Ministry to each identify a member to serve on a task force that will meet quarterly to assess each committee's progress on the Long-term sustainability goal and suggest future tasks to help achieve this goal. We hope this task force can meet in February or early March.
  2. **Having an engaging, viable and strong religious education program for children, families and adults – five-year goal** – We are concentrating on children and families first. Much progress has been made already. As most of you know, we have hired three part time teachers to serve us through mid-June. The reconstituted Religious Education Committee is holding brain storming sessions in January on how to proceed long term and plans to have a longer-term plan ready for approval this Spring.
  3. **Broadening the base of active participation – one-year goal** – We have held two congregation wide potlucks on Sunday mornings and are planning other congregation wide social events, some of which may be fund raisers.
  4. **Simplify our Committee Structure and provide better leadership training – one-year goal** – Two congregants have gathered documents from prior work that has been done with possible committee consolidation. The Board will be reviewing some of these options in the next quarter and talking with Committees about what might be possible to implement.

So that is where we are after one quarter. Great progress in some areas and just getting started in some others. Thanks for everyone's help in getting us started. You will hear more from us next quarter.

Mike McDonald  
UUCGT Board President