

UUCGT Board of Trustees Minutes

Tuesday, March 26, 2019 – 6:30 pm

Convene - Candle lighting and bell

Opening words – Karl Keinath (Linda will do next month)

Board Covenant

1. Approval of Agenda – additions or deletions

2. Consent Agenda

- Minutes of Board Meeting – February 19, 2019
- Financial Reports as of February 28, 2019
- Average Weekly Attendance Report February

3. To Do List – Mike McDonald

2 items completed

4. Report from RE Committee on planned staffing for 2019-2020

meeting with Beth this Sunday, and then bring to staff resources team next week.

grounding in UUA and major religions, difficult topics and conflict mediation skills

OWL program, conscientious objector learning

part of a community, consistent in programming

not relying on volunteers, coming of age and connection to greater UUA community

10 hours/week RE director, paid contracts with teacher w/min 2 teachers

expand to HS, start with OWL training in April and summer family retreat

no longer have Friday night off,

Chris: a new member is certified to teach OWL. She will let RE team know their name.

RE focus on youth, ministers focus on adult RE

5. Discuss Communications/Marketing Team – Barb Termaat

RFP (request for proposals) on the features we want

Put out RFP to congregation and community approx start at end of April/May

Review proposals, and make a recommendation from the proposals to the Board.

They would like to have someone more website savvy to review current cost structure
Have 2-3-4 year contracts still in place. Have a rough estimate of \$600-700 for upgrade.
Susan has been updating what she can as time allows. She does not want to be the lead.
Want a user-friendly so Susan can easily make updates.

6. Update from Interim Search Committee – Barb and Mike

We are in last review phase of application

Signed covenant we need to follow and reports.

- Post a hard copy in the church, perhaps a new “board” in church about the search. Also put in the Flash via link. Tom ask Susan.

Online packet of our church and community by the end of April.

- Barb will set up a Google Drive to hold the documents.

7. Update from Policy Committee – Tom Darnton via written report

- Please review the 82-page document prior to the next Board meeting.

8. Report on February Closed Session – Mike McDonald

- a. Change in Accounting Position from 2 people to 1 person
- b. Music Director Retirement as of May 19
- c. Rabbi Chava’s Settlement Agreement, which has since been signed.

Public Comment

- Like to start Green Sanctuary committee again, but is no longer listed in the manual.
 - just re-submit to Susan to get it back in the manual.
 - Chris will add back to the interest list for new members.
- Concern and question regarding ongoing procedure for music direction
 - Donna and Karl have been assigned, but no one from VE engaged
 - Question holding a decision off until an interim minister is established.
 - The VE is feeling isolated from the process.
 - At minimum, encourage speeding up the process
 - Karl: John has said he will stay on if needed for continuity
 - Overall, a feeling of need for involvement of the VE and others in the process.
 - Could Susan Holmes serve as interim?
 - Mike will convey concerns to the Staffing committee
- Concern: an unsettling conversation today. Her and her husband didn’t feel welcomed.
 - She is giving us a second chance. They didn’t hear about the yellow mug.
 - Propose talk to 1-2 people you don’t know before talking with your friends.
 - Hard to break into a group in conversation. Felt invisible.

- Beth was a great model for us on Sunday.
- The yellow mug needs to be mentioned every Sunday, even if no one stands up.

Closing words - Mike McDonald

Adjournment

Next Meeting – Tuesday, April 16, 2019 , 6:00 pm