

UUCGT Board of Trustees Minutes

Tuesday, June 18, 2019 – 6:00 pm

Convene - Candle lighting and bell

Opening words – Mike (Next time: Mary Anne Rivers)

Board Covenant

1. Approval of Agenda – additions or deletions

Agenda was approved with no changes.

2. Consent Agenda

- Minutes of Board Meeting – May 21, 2019
- Financial Reports as of May 31, 2019
- Average Weekly Attendance Report May

Consent Agenda was approved with no changes.

3. To Do List – Laura

Judy Myers will take over the Board To Do List--thank you!

4. Safe Congregation/Healthy Congregation Proposal – Barb/Laura

Rev Beth: The Safe Congregation Response Team is a “checklist” approach to situations, whereas Healthy Congregation is a program that looks at the congregation as a system with healthy behaviors by trained facilitators. It is a long-term shift in behaviors; it is intentional and hard work with different expectations and outcomes. My husband is on the HC Board in Ohio currently training ministers. It’s not impossible to be joint Safe/Healthy committee. The first step is to train the team, so the launch of the HC team comes later on.

When calling a new minister, it would be attractive to someone new. It takes time to do!

Our current Safe Congregation Response team is Cathy, Betsy, Barb, Laura and John are the current Safe Congregation Response Team (the latter two are temporarily until end of October).

Actions for July: 1. Congregation Q&A with Tony (Beth’s husband) on July 14 after service--Barb send announcement info to office. 2. Barb (and Mary Anne?) meet with Tony the following week. 3. Tom send his “who are we now” piece to the Board.

5. Post mortem on Annual Meeting and suggestions for next year - Mike

After discussion, Board decided it is best to have a shorter service (~45mins) followed by a congregation meeting with all welcome to attend. Visitors plan is needed.

6. Re-approval of Green Sanctuary Committee – Tom

Motion to approve the updated Green Sanctuary process passed.

7. Status on hiring of Music Director and approval of Music Director Job Description – Mary Anne Rivers

The Music Committee has approved this job description, the Board seconded the Committee's motion.

Additional task is proposed:

#10. Hiring and supervising of accompanists for Sunday Services and Vocal Ensemble practices.

The Amendment #10 was passed by the Board.

Music Director job description was approved with the above amendment.

8. Painting Request from Facilities Committee - Karl

Facilities Committee painting request was approved as is.

9. Schedule "Retreat" for new Board.

10. Set Board Meeting schedule for 2019-2020 – Members of new Board

Meet on 3rd Tuesday in July and August, and change to 3rd Monday in Sept.

Public Comment

Closing words – Mike

Adjournment

Next Meeting – July 16, 6pm

NOTE: Upcoming Board meeting dates changed after Board meeting ended to be third Wednesday in July and August at 7pm due to conflicts. New dates are Wed, July 17 and Wed, August 21 at 7pm.