

# UUCGT Board of Trustees Agenda - NOTES

Wednesday, August 28, 2019 – 7:00 pm

Convene - Candle lighting and bell

Opening words – Mike read letter from Rev Beth [Next month: Pat](#)

Board Covenant

## 1. Approval of Agenda – additions or deletions

[approve agenda, with the change of moving #4 to the top of the agenda](#)  
[we received the first monthly minister update and trip report, and will add it to #5](#)  
**Motion to approve PASSED**

## 2. Consent Agenda

- Minutes of Board Meeting – July 17, 2019
  - Average Weekly Attendance Report July
  - July Financial Reports
- Motion to approve PASSED**

## 3. To Do List – Judy. [All To Do List items are on the agenda already.](#)

## 4. Discussion of declaring church a gun-free zone – Joan Sheard

[Asked Lisa Presley: have a copy from Southfield NW UU and Birmingham UU.](#)

- [She said we have weapon-free areas \(no guns, acid, knives, etc.\)](#)
- [Grace Episcopal and Methodist churches have policies as well](#)
- [NW UU has a “statement of peace”](#)
- [Joan will volunteer to support this becoming a policy](#)

[Beth: It has the potential to be a divisive issue](#)

- [recommend a sheriff walk-through and plans for locking doors and how to handle the children](#)

[Judy: it could fit into our Safe Congregation Policy and facilities check into safety systems](#)

[Barb: could be dual purpose to add video capability for security and homebound access](#)

[Tom: need to get the overall interim landscape and determine how major issues are placed within the plan.](#)

[Motion to Table the discussion for now and add to the To Do List; welcome Joan and Judy to work on it and come back to the Board in a few months. \*\*Motion PASSED.\*\*](#)

## 5. Interim start up workshop for Board – Rev. Cathy

[Tentative Interim Retreat is Nov 2; Cathy will see if Midwest resource is available.](#)

[Need to form transition team \(committee of ministry for Cathy\); they attend the retreat](#)

[3-5 people: Betsy Wacker, Chris Lautz, Jane Watts, Kat Norman, Tom Darnton](#)

[Minister’s report will focus on the Interim Process](#)

[Chava having a proper ending: an ending was proposed and it fell through last spring](#)

[Maybe we could do something without her;](#)

[ex. a caring lap quilt and consecrate the quilt and give to her](#)

[--Mary Anne will take this idea to the quilting group](#)

[would be possible to present it to her in a service](#)

6. Approval of funds for Worship materials "Soul Matters" – Rev. Cathy  
Collaborative of over 130 congregations with curriculum, graphics, etc.  
\$342, UU Materials; within the \$600 budget  
Sunday Services budget should be closer to \$3000
7. Status of Safe Congregation/Healthy Congregation Proposal – Barb/Mary Anne  
Meet w/ Rev Cathy next Wed. Q: how to fit in with interim process?  
Rev Cathy is taking Tony Wilgus' 9 month course on Healthy Congregations
8. Renewal of Welcoming Status - Mike  
Increase our visibility (Welcoming Congregation sign)  
Transgender Day of Remembrance  
**Judy** volunteered to organize and research (with Tom's help) about the Welcoming Congregation renewal process/structure, including which committee to turn it over to  
**Tom** will figure out what the "welcoming congregation module" is
9. Status on hiring of Music Director – Mary Anne  
recommend it is a Staff position; put ad in various places; \$19/hour  
received 1 application, interviewed, glowing applicant, lives nearby  
**Cathy** will meet her on Sept 10  
She has a large group of friends for accompanists, she appreciates we will try new things!  
Letter from Phil H, music IS very important to this congregation and we should support
10. Staffing of Staff Resources Committee – Mike  
Pat Light, Mike, Donna Stein-Harris are on. Dusty Culton has agreed to serve.  
**Motion PASSED.**
11. Signatories on Bank Accounts – Karl  
Only have 2. Jim Walworth and Dusty Culton have agreed to serve. **Motion PASSED.**
12. Grand Traverse County Request for participation in Census training – Mike  
Proposal to let it go. More important to get people registered to vote.  
Agree no need to respond to the letter.
13. Approve Rev. Cathy's Housing Allowance at up to \$2,000 per month. – Karl  
Finance committee recommends approving allowance up to \$2,000 / month.  
**Motion PASSED.**
14. Approval of laptop purchase for use with TV in sanctuary - Karl  
Purchased already for \$900. No need approve as under \$1000.
15. Accompanist resignation - Mike  
Jolyn Paige sent email resigning her position, but is reconsidering.  
Cathy has lunch with her on Sept 7  
Barb send her the appreciation note this month. Add to monthly To Dos.
16. Benzie Satellite Liaison - Judy  
Cathy meeting with Misty Sheehan and Cathy Green and will ask what they want.  
Can share Soul Matters with them. Think of them as part of their mission.

Judy offers to be the Board Liaison to the Benzie Satellite, but what does that mean?  
UUCGT is their fiduciary.

They are interested in having Cathy join a service and share Sunday service resources.

Other notes: Stewardship Meeting is starting to meet this Sunday morning.

Public Comment - none

Closing words – Rev. Cathy

Adjournment

Next Meeting – Wednesday, September 18, 7:00 pm – Tom Darnton to Chair