

UUCGT Board of Trustees NOTES
Wednesday, November 20, 2019 – 7:00 pm

Convene - Candle lighting and bell

Opening words – Barb (Mary Anne Dec, Pat Jan)

1. Board Covenant
2. Approval of Agenda – additions or deletions
 - Need to add Welcoming Congregation to the agenda, renewing our status with UUA
 - Add to do List to put on a future agenda - decide which committee it will belong to
 - Social Justice is a good fit (Emmy Lou says Yes!)
3. Consent Agenda
 - Minutes from October 16 meeting
 - Average Weekly Attendance Report – October
 - October Financial Reports
 - Hiring of second new teacher from Staff Resources
4. To Do List – Judy
 - Thank you quilt for Chava: who will present it to her
 - representation from committees
 - Judy will take the lead
 - Barb: Thank you card to Price Watts for TV screen platform
5. Update from Social Justice Action on Immigration issues – Emmy Lou
 - Sent report, questions?
 - In the name of UU, we should approve which projects are officially UU
 - Motion to approve which issues are for the UUCGT:
 - Asylum: GTA mother and child needs defending; congregant has offered to support them; also need support for her husband in Mexico with denied return to US
 - Cuban Woman in detention in southern Michigan needs \$ to call home after claiming asylum; hearing in January
 - Board APPROVED guidelines for official Social Justice projects: must be legal activity and preferably for the benefit of people with ties to the GTA
 - Sunday Services Committee recommends that the Christmas Eve service will have a collection for the Social Justice committee's work with immigration issues APPROVED
 - Cathy requested a short summary of the work we are doing
 - Blair school is located in area of great economic aid near Chum's Corners; teachers are listing specific things that they need
 - listen to kids read, help with math, etc.
 - meet after service 1/month to share what's working and not working, idea sharing, etc.
 - we can "officially" support and Emmy Lou will train volunteer
6. Proposal for UUCGT to officially adopt Blair Elementary School in Grawn. APPROVED.
7. Estimate for enhanced Security System break-in/fire – Karl
 - representative coming to Dec Facilities meeting to put together a proposal
 - panic button plan, we're not sure of status

8. Proposed change to policy regarding membership status of Committee Chairs - Mike
 - Goal: Allow a non-member to chair the RE committee b/c it is not a permanent committee.
 - Proposed Change: Membership of a Standing Committee is composed of volunteers, either members or friends. The Chair is normally a member of the Congregation. A Friend may Chair a Standing Committee with approval of the Board. Permanent Board Committees and the Leadership Development Committee must be Chaired by a member.
 - A Friend of UUCGT is anyone who is active that is not a Member.
 - Policy change (per Mike's proposal above) is APPROVED.
 - The change will need to be updated on our website.
9. Healthy Congregations Committee – Barb and Mary Anne
 - We are in a learning phase to which we are all very devoted. We have much to learn before passing on.
 - Start signing up for a Lifespan Experience study circles starting in January in addition to sermons the month of January around the theme of Integrity.
 - Susan has been through this before with her congregation. Barb has been sharing Our Community Listens tools. Cathy is taking the Tony Wilgus HC class for ministers. All of us are studying.
 - We must start with doing the work on ourselves.
10. Updates for Safe Congregations Response Team - Judy and Pat (and Cathy and Betsy)
 - still need a congregant member, they must go through a background prior to Board approval
 - met once going over the procedures with edits recently sent out by Judy
 - once figured out, it will be just a change in procedures (no vote will be needed)
11. Proposed Weapons Free Policy – Judy
 - Will eventually be part of the Safe Congregations Policy
 - Will modify proposal such that off-duty police officers who must carry can attend UUCGT
 - Does it require a congregational vote? There will be a rollout phase which will include opportunities for congregational input.
12. Need to renew Interim Covenant?
 - It was created and turned into the UUA as part of the Interim Search process
 - Cathy will sign the online Interim Covenant provided by the UUA Transitions Office; the 2019-2020 Board agrees to update the covenant with the current Board Members. APPROVED. Mike will electronically sign for the Board Members.
 - Progress appraisal will be done in January; Cathy will send us the form we need to fill out.
13. Discussion and follow up on notes from November 2 Planning Session w/ Cheri Cody
 - Rev Cathy's report: the Board is very appreciative of her work
 - Her goal is to model UU professional ministry
 - She's very optimistic, but there is still much work to do!
 - We need a Search Committee by May, at this time we need to review the UUA process so we are aligned.
 - Rev Cathy will meet with Lauren of LDC about leadership position considerations.
 - We need to inform the congregation of the Minister Search process and function of the Search Committee

- She will send us the process and the Board commits to read it prior to the next meeting

Public Comment

Closed session – Staff Resources Recommendations

Closing words – Rev. Cathy

Adjournment

Next Meeting – Wednesday, December 18, 7:00 pm