



## UUCGT BOARD MEETING MINUTES – September 18, 2019, 7:00 pm

Present; Tom Darnton, Rev. Cathy, Karl Keinath, Judy Myers, Mary Ann Rivers, Pat Light

Absent and excused; Mike McDonald and Barb Termaat  
Guests; Price Watts and Dave Halsted

Opening Words; Pat Light

All read parts of the Board Covenant

### \*Agenda

Change to add John Ort Award discussion and take Welcoming Congregation Status out of the Consent Agenda

Motion by Karl and 2<sup>nd</sup> by MaryAnn – all agreed

\*Consent Agenda – Motion by Karl, 2<sup>nd</sup> by MaryAnn – all agreed

\*Plan for Welcoming status renewal, explained by Tom that it will be added to our November 2<sup>nd</sup> all-day meeting.

Motion by Judy, 2<sup>nd</sup> by Pat – all agreed

\*Dave Halsted and Price Watts, discussion of possible security systems presented. They had 3-4 estimates and Tom Darnton asked them to form a Task Force (or involve the Safe Congregations Team) to decide which estimate or system they might recommend and bring it back to the Board. Price reminded the Board this would be a Capital Improvement so there would not be a budget change request.

### \*John Ort Award;

No one has followed through with this since the first award was given. Cathy noted it might be something we could do at the Thanksgiving Feast, and Cathy will write up some criteria for the award and we will make recommendations for a recipient this year.

\*Safe Congregations/ Healthy Congregation movement – no update at this time, though Cathy has a class coming up and has spoken to a few congregants about organization. Barb and Mary Anne will update us next month on progress.

\*Music Director Contract

Make a 3 month trial contract – contingent on favorable background check  
Motion by MaryAnn, 2<sup>nd</sup> by Pat Light – all agreed

\*Benzie Liaison discussion

Several ideas and suggestions discussed. Tom supplied the explanation of the relationship from the Policy Manual. Judy will take this document to the first UU Benzie board meeting in a couple weeks, and remind them of their financial obligation to UUCGT.

\*Rev. Cathy's report

Meeting with the Social Justice team

Beginning planning for a State Theater Holiday service around Christmas with the emphasis on Immigration problems. These discussions will continue with Cathy and the VE and the State Theatre. Social Justice is offering to provide some speakers. A lay-lead service on Christmas Eve is also being planned for UUCGT building.

Motion to continue this work by Karl, 2<sup>nd</sup> by Pat, all agreed

Transition Team

Should be a Board member on this team, Tom Darnton volunteered, and Cathy has asked a few congregants and a few other names were suggested for one or two more members (Kat Norman, Susan Lio, Jane Watts or Judy Weaver- but must be someone who does not leave the area in the winter)

Interim Start up weekend

Dinner Friday night Nov. 1<sup>st</sup> at a restaurant so somebody doesn't get stuck with all the cooking and cleaning, and then most of the day on Saturday at the church. This will be the Board and the Transition Team – probably 12-14 people.

\*Use of Zoom for emergency meetings or inclement weather. Cathy has a zoom account so no expense. All agreed we should have this tool available

\*No Public Comment

\*Closed session;

Staffing issues.

\*Motion to Adjourn, Judy and Karl 2<sup>nd</sup> – all agreed